



Children's Hospice

Soins palliatifs  
pour enfants

We enrich the quality of lives, no matter how short.  
Nous enrichissons la vie, peu importe si elle est de courte durée.

Roger Neilson Children's Hospice is a ten-bed, pediatric palliative care hospice on the grounds of the Children's Hospital of Eastern Ontario (CHEO) in Ottawa. We are currently looking for dynamic, innovative, and flexible professionals who are interested in working with our team to meet the needs of the children and families we serve.

**Position:** Casual Registered Nurses  
**Salary Range:** \$41.78 – \$56.64 per hour

**TITLE:** Registered Nurse  
**REPORTS TO:** Manager, Roger Neilson Children's Hospice and CHEO Palliative Care Service

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Roger Neilson Children's Hospice meets the unique palliative care needs of newborns, children, youth and their families. We lead by advancing clinical care and family support, and by learning through research and sharing knowledge. *We enrich the quality of lives, no matter how short.*

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#### SUMMARY:

The Registered Nurse (RN) works in collaboration and consultation with the interdisciplinary team to ensure that children and families receive safe and ethical care within the pediatric hospice setting. The Registered Nurse liaises with the leadership team and/or the Palliative Care nurse to secure additional support and/or resources as required.

#### CORE RESPONSIBILITIES:

- Effectively uses the nursing process to assess, plan, implement and evaluate family-centred care in accordance with the College of Nurses of Ontario Professional Standards and RNCH Nursing Competencies (which incorporate Canadian Pediatric Palliative Care Nursing Competencies).
- Is culturally sensitive in caring for children from diverse cultures and ethnicities by consulting with their families and communities
- Collaborates and consults with other members of the health care team and coordinates the clinical care of children and families
- Ensures the adequacy of supports and resources with the support of the leadership team

- Provides appropriate learning experiences for children, families, colleagues and volunteers using supportive evidence
- Practices in accordance with RNCH policies & procedures
- Engages and participates in RNCH staff meetings, educational sessions and quality improvement initiatives
- Seeks to attain proficiency and expertise in pediatric palliative care through experience and professional education
- Participates in nursing research to advance pediatric palliative care
- Demonstrates values, attitudes and beliefs towards working with children that reflects the RNCH Code of Conduct to Protect Children in our Care, including maintenance of professional boundaries

#### QUALIFICATIONS:

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| • Current Certificate of Registration with the College of Nurses of Ontario    | Essential |
| • Baccalaureate Degree of Nursing  | Preferred |
| • Experience in pediatrics OR in palliative care (2 or more years)             | Preferred |
| • CNA certification in Hospice Palliative Care (or willingness to work toward) | Preferred |
| • Basic Cardiac Life Support (BCLS)  | Essential |
| • Bilingual (English/French)   | Preferred |

Roger Neilson Children's Hospice *is committed to providing a safe environment for children. All applicants are thoroughly screened using background checks and a review process.*

Interested and qualified candidates are invited to complete the [job application form found on our website](#).

For any questions please contact Nahal Yazdani, Manager, Roger Neilson Children's Hospice, at [info@rogerneilsonchildrenshospice.ca](mailto:info@rogerneilsonchildrenshospice.ca).

Should the applicant require any accommodations during the application process please notify the Manager of Roger Neilson Children's Hospice as per the Accessibility for Ontarians with Disabilities Act.

Roger Neilson Children's Hospice thanks all applicants for their interest, however, only those candidates who meet the requirements for an interview will be contacted.

Posting Date: April 18, 2024